



Trends in Government

3 part discussion

**President's
Management
Initiative**

**"One HHS
Initiative**

**Implications
for IHS**



The President's Management Agenda

"What matters in the end is completion. Performance. Results. Not just making promises, but making good on promises."

George W. Bush



3 Principles

1. Citizen-centered,
not bureaucracy centered
2. Results-oriented
3. Market-based, actively promote
innovation through competition



“We Need to:”

Shift the burden of proof

“Program proponents bear burden of proof to demonstrate effectiveness”



“We Need to:”

Focus on the BASE not the increment

“Reverse the presumption that this year’s funding level is the starting point for next year’s funding level.”



“We Need to:”

Focus on results

“money would be budgeted not just on the basis of perceived needs, but also on the basis of what is actually being accomplished.”



“We Need to:”

Impose consequences

“identify mismanaged, wasteful or duplicative government programs, with an eye to cutting their funding, redesigning them, or eliminating them altogether.”



“We Need to:”

Demand evidence

“Rigorous data or evaluations to show programs work should be a prerequisite to continued funding”



Government-wide Initiatives

1. STRATEGIC MANAGEMENT OF HUMAN CAPITAL

- Compress number of layers of government
- Redistribute higher level staff to front-line service-delivery
- Each agency prepares a five-year restructuring plan as part of 2003 budget request



Government-wide Initiatives

2. Competitive Sourcing

- Expand competition for public sector programs
- Agencies assess activities for competitive out-sourcing and publish an inventory of activities to compete
- Convert 5 % FTE in 2002 to competitive bid, 10 % in 2003



Government-wide Initiatives

3. Improved Financial Performance

- Agencies determine baseline of erroneous payments and target reductions
- Accurate & timely federal financial systems
- Audits, performance measures, web-based technologies
- Budget to measure "real" costs and performance



Government-wide Initiatives

4. Expanded Electronic Government

- E-government (E-procurement, E-grant, E-regulation, E-signatures)
- Single points of access for citizens
- Share information more quickly
- Automate internal work
- Expand and improve use of the Web



Government-wide Initiatives

5. Budget and Performance Integration

- Focus on performance and results in budget decisions
- Use "outcome" evidence to judge program usefulness
- reinforce high performers, terminate non-performing



9 PROGRAM INITIATIVES

(1 of 9 most relevant to I/T/U)

Broadened Health Insurance Coverage through State Initiatives

- ◆ States get more flexibility to provide health insurance to low-income people
- ◆ Establishes a firm requirement of "budget neutrality"